



Revised

CHAIR/PROFESSORSHIP AWARD SELECTION

Title of Professorship: Gordon A. and Mary Cain Professorship in Chemical Engineering (#1)
Project ID: 101390
Employee Name: Christopher Arges **Department:** ChE
Employee Workday ID #: P00010686 **Total Base Salary:** 103,968
Begin Date of Honorific Appointment: 7/1/2019 **End Date of Honorific Appointment:** 6/30/2020

Estimated level of funding available for use is \$27,540. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

Dollar Amount Form of Monetary Consideration

BG002838 **Summer Salary [Please check: May (1/9) ____; June (1/9): ____; July (1/9): ____]**

\$ _____

BG002807

\$ _____

- For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.
- Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.
- Workday Compensation plan: Summer Honorific Compensation (Retirement)

BG002838

\$ 5,000

Temporary Salary Supplement

BG002807

\$ _____

- Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).
- Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.
- Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or
- One-Time Payment plan: Honorific One Time Payment
 - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.
 - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair

BG002838

\$ _____

Support for Expenditures

BG002807

\$ _____

- Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.

BG002838

\$ _____

Additional Compensation

BG002807

\$ _____

- For specific additional duties above and outside of the scope of the base job description.
- When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.
- Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.
- Workday Compensation plan: Honorific Compensation (Retirement), or
- One-Time Payment plan: Honorific One Time Payment (Retirement)

Employee Acknowledgement I understand that:

- This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- Income tax is owed on all monetary remuneration except *Support for Expenditures*
- The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

I understand that the estimated level of monetary consideration is committed to me for only one year based on currently available earnings. As the recipient, I recognize that, subject to consent by the University, the LSU Foundation has final approval of the method selected for utilization of professorship funds.

Christopher Arges 6/10/20
 Employee Signature Date
M. Robertson for M.J. Worat 6/10/20
 Dean Date

John P. Dean 6/10/20
 Department Chair Date
 Vice Provost Date

Maureen M Robertson

From: Brindly B Downs
Sent: Tuesday, September 21, 2021 11:03 AM
To: Maureen M Robertson
Subject: FW: professorship payments

FYI -

From: Maureen M Robertson <mroberts@lsu.edu>
Sent: Wednesday, August 12, 2020 3:26 PM
To: Brindly B Downs <bdowns@lsu.edu>
Cc: Rachel Leininger <rleininger1@lsu.edu>
Subject: RE: professorship payments

Sorry for the confusion.
Dean wanted these paid as part of the FY 20 plan....so I revised the FY 20 forms.

(Originally I thought I would be submitting FY 21 forms for them early....but that was not the case.)
So, No- I didn't send the FY 21 forms to them. So, please update the balances on the forms to include the late payment.

Sorry for the confusion

From: Brindly B Downs <bdowns@lsu.edu>
Sent: Tuesday, August 11, 2020 2:22 PM
To: Maureen M Robertson <mroberts@lsu.edu>
Cc: Rachel Leininger <rleininger1@lsu.edu>
Subject: FW: professorship payments

Hey Maureen,
Did you send these FY 20-21 forms to Darla to get signed by Arges, Dorman and McPeak?

I saw these 3 faculty were paid the \$5k supplement LATE in FY 19-20 and they should be eligible for the sal sup this Fall.

The amounts have changed since June and just wanted to make sure we don't duplicate the efforts.

Thanks,
-Brindly

From: Rachel Leininger <rleininger1@lsu.edu>
Sent: Tuesday, August 11, 2020 2:16 PM
To: Brindly B Downs <bdowns@lsu.edu>
Subject: FW: professorship payments

From: Rachel Leininger
Sent: Tuesday, June 09, 2020 2:54 PM

To: Maureen M Robertson <mroberts@lsu.edu>

Subject: RE: professorship payments

Here is the revised FY 21 and the one from Fall I accidentally put the wrong year when I saved it to my desktop

From: Maureen M Robertson <mroberts@lsu.edu>

Sent: Tuesday, June 09, 2020 2:37 PM

To: Rachel Leininger <rleininger1@lsu.edu>

Subject: Fw: professorship payments

Rachel,

Can you get the FY 19-20 forms from workday?

We will need to revise them. We will use the ones that have already been signed...and write on top---revised.

The FY 20-21 forms - please take off the \$5k under summer.

thanks MR

From: Darla T Dao <darla@lsu.edu>

Sent: Tuesday, June 9, 2020 2:32 PM

To: Maureen M Robertson <mroberts@lsu.edu>

Subject: Re: professorship payments

yes this is correct

Darla Dao

Administrative Program Specialist A

LSU Chemical Engineering Dept

Baton Rouge, LA 70803

225-578-3052

From: Maureen M Robertson <mroberts@lsu.edu>

Sent: Tuesday, June 9, 2020 2:28 PM

To: Darla T Dao <darla@lsu.edu>

Subject: professorship payments

Darla,

The professorship selection forms for FY 19-20 were completed last year.

The dates of the form for honorifics are July 1st---June 30th.

Is Dr Flake trying to give \$5k for FY 19-20 (that ends in a few weeks 6/30/20) **AND** another \$5k in August-which would be FY 20-21??? (Please confirm this plan)

1. FY19-20

If so, we need to REVISE the FY 19-20 form. If the amount should be \$5k, then select \$5k temporary supplement (2nd option) and it will be paid during the summer as soon as possible..but doesn't impact retirement.

(If you select \$5k summer salary (1st option), he would not actually receive \$5k because you would reduce it by fringe benefits..... $\$5k/1.44 = \$3,472...$ but the \$3,472 would count in retirement.

2. FY 20-21

Our office normally prepares these forms in August. However we can do these 3 early since i know it is important to Dr Flake and Dean Wornat.

thanks, Maureen