

## CHAIR/PROFESSORSHIP AWARD SELECTION

Base Pay - Honorific Allowance

\$29,500

Title of Professorship:

Bert S. Turner Chair in Engineering

\$11,500 (BG003152) \$18,000 (BG003090)

**Project ID: Employee Name:**  101838 M I Wornat

**Department:** 

Interdisciplinary

Employee Workday ID #: 2147

Total Base Salary: 228,770

Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021

Estimated level of funding available for use is \$11,468. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

#### **Dollar Amount** Form of Monetary Consideration

BG003152	Summer Salary [Please check: May (1/9); June (1/9):; July (1/9):]
\$	For chair/professorship-related activities performed during the summer months by
BG003090	holders appointed on an academic year (nine month) pay basis and the amount may not
\$	exceed 3/9 of AY base pay, subject to the limits established by PS-43.
	<ul> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> </ul>
BG003152	Workday Compensation plan: Summer Honorific Compensation (Retirement)  Tomporary Salam Symploment
\$ SGUU3132	Temporary Salary Supplement
₽	<ul> <li>Holder is given this stipend for a specific time period, usually one academic year, to</li> </ul>
BG003090 \$	perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).
Ψ	<ul> <li>Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.</li> </ul>
	<ul> <li>Workday Compensation plan: Honorific Allowance – Academic Pay/Regular Pay, or</li> <li>One-Time Payment plan: Honorific One Time Payment</li> </ul>
	<ul> <li>Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.</li> </ul>
	- Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair
BG003152 \$6,401	Support for Expenditures
	<ul> <li>Funds available for discretionary use in accordance with donor agreements, Board of</li> </ul>
BG003090 \$5,067	Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.
BG003152	Additional Compensation
\$ <u></u>	
DC002000	<ul> <li>For specific additional duties above and outside of the scope of the base job description.</li> </ul>
BG003090	When additional duties are performed throughout the year (depending on AY or FY pay
	basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.
	<ul> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the</li> </ul>
	chair/professorship. Therefore, this action must take into account that the spendable
	amount of the honorific must accommodate these expenditures.
	Workday Compensation plan: Honorific Compensation (Retirement), or
	One-Time Payment plan: Honorific One Time Payment (Retirement)

#### **Employee Acknowledgement** I understand that:

- a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- b) Income tax is owed on all monetary remuneration except Support for Expenditures
- c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

MM Anda Nema	1-1-20		
Employee Signature	Date	Department Chair	Date
Dean	Date	Vice Provost	Date



Title of Professorship:

## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Bert S. Turner Professorship of Engineering (#1)

**Project ID:** 101801 Interdisciplinary **Employee Name:** M J Wornat Total Base Salary: 228,770 Employee Workday ID #: 2147 Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021 Estimated level of funding available for use is \$14,420. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year. **Dollar Amount** Form of Monetary Consideration BG003117 Summer Salary [Please check: May (1/9) \_\_\_\_; June (1/9):\_\_\_\_; July (1/9):\_\_\_\_] • For chair/professorship-related activities performed during the summer months by BG003052 holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43. • Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. Workday Compensation plan: Summer Honorific Compensation (Retirement) **Temporary Salary Supplement** BG003117 · Holder is given this stipend for a specific time period, usually one academic year, to BG003052 perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service). • Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions. Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or • One-Time Payment plan: Honorific One Time Payment - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship. - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair BG003117 **Support for Expenditures** \$3,746 · Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional BG003052 support, professional development, research purposes, equipment, travel to conferences, \$10,647 remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work. BG003117 **Additional Compensation**  For specific additional duties above and outside of the scope of the base job description. · When additional duties are performed throughout the year (depending on AY or FY pay BG003052 basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change. Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. · Workday Compensation plan: Honorific Compensation (Retirement), or • One-Time Payment plan: Honorific One Time Payment (Retirement) **Employee Acknowledgement** I understand that: a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies. b) Income tax is owed on all monetary remuneration except Support for Expenditures c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation. I understand that the estimated level of monetary consideration is committed to me for only one year based on currently available earnings. As the recipient, I recognize that, subject to consent by the University, the LSU Foundation has final approval of the method selected for utilization of professorship funds. Date Employée Signature Date **Department Chair** 

Date

**Vice Provost** 



CHAIR/PROFESSORSHIP AWARD SELECTION Title of Professorship: Bert S. Turner Professorship of Engineering (#2)

Project ID:

101808

**Employee Name: M J Wornat**  **Department:** 

**Interdisciplinary** 

Employee Workday ID #: 2147

Total Base Salary: 228,770

Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021

Estimated level of funding available for use is \$5,099. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

<b>Dollar Amount</b>	Form of Monetary Consideration
BG003116 \$	Summer Salary [Please check: May (1/9); June (1/9):; July (1/9):]
BG003051 \$	<ul> <li>For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Summer Honorific Compensation (Retirement)</li> </ul>
BG003116 \$	Temporary Salary Supplement
BG003051	<ul> <li>Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).</li> </ul>
Ψ	<ul> <li>Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.</li> </ul>
	<ul> <li>Workday Compensation plan: Honorific Allowance – Academic Pay/Regular Pay, or</li> <li>One-Time Payment plan: Honorific One Time Payment</li> </ul>
	<ul> <li>Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.</li> </ul>
BG003116 \$4,296	<ul> <li>Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair</li> <li>Support for Expenditures</li> </ul>
\$4,230	Funds available for discretionary use in accordance with donor agreements, Board of
BG003051 \$803	Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.
BG003116	Additional Compensation
\$	For specific additional duties above and outside of the scope of the base job description.
BG003051 \$	<ul> <li>When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.</li> </ul>
	<ul> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> </ul>
	<ul> <li>Workday Compensation plan: Honorific Compensation (Retirement), or</li> <li>One-Time Payment plan: Honorific One Time Payment (Retirement)</li> </ul>

#### **Employee Acknowledgement** I understand that:

- a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- b) Income tax is owed on all monetary remuneration except Support for Expenditures
- c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

Il Min Mahai W AMA	9120		
Employee Signature	Date	Department Chair	Date
Dean	Date	Vice Provost	Date



# **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professo	rship:	Bert S. Turner Profess	orship of Engineering (#3)	
Project ID:		101809		
<b>Employee Name</b>	:	M J Wornat	Department:	Interdisciplinary
<b>Employee Work</b>	day ID #:	2147	Total Base Salary:	228,770
Begin Date of He	onorific Ap <sub>l</sub>	pointment: 7/1/2020	End Date of Honorific Appoin	tment: 6/30/2021
	ar amount ne	ext to each form of su	. Please select the form(s) of mone pport. The dollar amounts must add	
Dollar Amount f	orm of Mone	etary Consideration		
BG003115 \$			: May (1/9); June (1/9):	
DC002050			ated activities performed during the	
BG003050 \$			ademic year (nine month) pay basi subject to the limits established by	
<b></b>			ent contributions are paid from the	
			ore, this action must take into acco	
			ist accommodate these expenditure	
BG003115		oay Compensation pla / Salary Supplement	n: Summer Honorific Compensation •	n (Keurement)
\$			•	
			for a specific time period, usually o	
BG003050 \$		rm the academic dution rch, and service).	es associated with their faculty app	ointment (i.e. teaching,
Ψ			y to this type of remuneration. This	is not subject to
	retire	ment contributions.	•	-
			n: Honorific Allowance - Academic	Pay/Regular Pay, or
			onorific One Time Payment er of 10% of Base Salary or \$10,000	for Endowed
		ssorship.	of 10 % of base Salary of \$10,000	TOI LIIdowed
			er of 15% of Base Salary or \$15,000	for Endowed Chair
BG003115	Support fo	r Expenditures		
\$2,787	• Funds	s available for discreti	onary use in accordance with donor	r agreements. Roard of
BG003050			d), and University policies. This car	
\$2,514	suppo	ort, professional devel	opment, research purposes, equipr	nent, travel to conferences
			ssistants related to academic activi	ities, and other
BG003115		nditures related to the <b>Compensation</b>	e faculty member's scholarly work.	
\$	Additional	Compensation		
BG003050 \$	When basis	additional duties are	es above and outside of the scope of performed throughout the year (desalary supplement. A brief explanation change	epending on AY or FY pay
	• Fringe chair,	e benefits and retirem professorship. Therefo	nent contributions are paid from the ore, this action must take into accoust ast accommodate these expenditure	unt that the spendable
			an: Honorific Compensation (Retirer	
			onorific One Time Payment (Retirer	
Employee Askno				
		nt I understand that:	intent, Board of Regents policies, a	nd University policies.
b) Income tax is o	wed on all n	nonetary remuneration	n except Support for Expenditures	
	id may vary	from year to year, de	pending on earnings of the endown	nent reported by the LSU
Foundation.	the estimate	d level of monetary co	onsideration is committed to me for	r only one year based on
currently available	e earnings. A	s the recipient, I recog	gnize that, subject to consent by the d for utilization of professorship fur	e University, the LSU
THIMM (MI)	WWW WAN	W 1-1-20		
Employee Sign	ature	Date	Department Chair	Date
'/				

Date

**Vice Provost** 



## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professorship: Bert S. Turner Professorship of Engineering (#4)

Project ID: 101813

Employee Name: M J Wornat Department: Interdisciplinary

Employee Workday ID #: 2147 Total Base Salary: 228,770

Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021

Estimated level of funding available for use is \$10,682. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

<b>Dollar Amount</b>	Form of Monetary Cons	sideration		
BG003124 \$	Summer Salary [Plo	ease check: Ma	y (1/9); June (1/9):_	; July (1/9):]
BG003059 \$	holders appoint exceed 3/9 of A • Fringe benefits chair/professor amount of the	ted on an acader NY base pay, subjust and retirement of ship. Therefore, the chonorific must ac	ect to the limits established	asis and the amount may not by PS-43. the expendable amount in the count that the spendable ures.
BG003124	Temporary Salary S		·	
\$ BG003059 \$	perform the acresearch, and s	ademic duties as ervice).	specific time period, usual sociated with their faculty a	ppointment (i.e. teaching,
	<ul> <li>Fringe benefits retirement con</li> </ul>		his type of remuneration. T	his is not subject to
	<ul><li>Workday Comp</li><li>One-Time Payn</li></ul>	ensation plan: H nent plan: Honori	onorific Allowance – Acaden fic One Time Payment L0% of Base Salary or \$10,0	
	Professorship.	u the greater or .	to % of base Salary of \$10,0	700 IOI Elidowed
BG003124 \$4,976	- Cannot excee Support for Expend		L5% of Base Salary or \$15,0	100 for Endowed Chair
BG003059 \$5,706	Regents policie support, profes remuneration f	s (if matched), a sional developm or student assist	y use in accordance with do nd University policies. This o ent, research purposes, equ ants related to academic ac alty member's scholarly wor	can include instructional ipment, travel to conferences, tivities, and other
BG003124	Additional Compen	sation		
BG003059 \$	<ul> <li>When additional basis), it may be accompany the</li> <li>Fringe benefits chair/professor amount of the</li> <li>Workday Comp</li> </ul>	al duties are perf e paid as a salar compensation o and retirement o ship. Therefore, t honorific must ac ensation plan: H	ormed throughout the year y supplement. A brief expla hange.	the expendable amount in the count that the spendable cures.
a) This selection b) Income tax is c) The amount p Foundation. I understand that currently availab Foundation has f	owed on all monetary read may vary from year the estimated level of the earnings. As the recipinal approval of the metallians	with donor intented to year, dependent on the work of the year, dependent of the year, dependent of the year, I recognized the year.	eration is committed to me that, subject to consent by utilization of professorship	es wment reported by the LSU for only one year based on the University, the LSU funds.
Employee Sig	nature	Date	Department Chair	Date

Vice Provost

Date



## CHAIR/PROFESSORSHIP AWARD SELECTION

Title of Professorship:

Bert S. Turner Professorship of Engineering (#5)

**Project ID:** 

101814

**Employee Name:** 

M J Wornat

**Department:** 

Interdisciplinary

Employee Workday ID #: 2147

Total Base Salary: 228,770

Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021

Estimated level of funding available for use is \$9,744. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

Dollar Amount	Form of Monetary Consideration
BG003120 \$	Summer Salary [Please check: May (1/9); June (1/9):; July (1/9):]
BG003055 \$	<ul> <li>For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Summer Honorific Compensation (Retirement)</li> </ul>
BG003120 \$	Temporary Salary Supplement
BG003055 \$	<ul> <li>Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).</li> </ul>
	<ul> <li>Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.</li> <li>Workday Compensation plan: Honorific Allowance – Academic Pay/Regular Pay, or</li> <li>One-Time Payment plan: Honorific One Time Payment</li> </ul>
	<ul> <li>Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed</li> <li>Professorship.</li> <li>Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair</li> </ul>
BG003120 \$4,337	Support for Expenditures
BG003055 \$5,407	<ul> <li>Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.</li> </ul>
BG003120 \$	Additional Compensation
BG003055 \$	<ul> <li>For specific additional duties above and outside of the scope of the base job description.</li> <li>When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Honorific Compensation (Retirement), or</li> <li>One-Time Payment plan: Honorific One Time Payment (Retirement)</li> </ul>

## **Employee Acknowledgement** I understand that:

- a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- b) Income tax is owed on all monetary remuneration except Support for Expenditures
- c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

Dean	Date	Vice Provost	Date
Employee Signature	Date	Department Chair	Date
Mina mud Wivad	9120		



## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professo	rsnip: B	ert S. Turner Professor	snip of Engineering (#6)	
Project ID:	1	.01815		
<b>Employee Name</b>	: M	1 J Wornat	Department:	Interdisciplinary
<b>Employee Work</b>	day ID #: 2	:147	Total Base Salary:	228,770
Begin Date of H	onorific App	ointment: 7/1/2020	End Date of Honorific Appoin	ntment: 6/30/2021
	ar amount ne	xt to each form of supp	Please select the form(s) of mon ort. The dollar amounts must ad	
Dollar Amount	orm of Mone	tary Consideration		
BG003121 \$	Summer Sa	lary [Please check: N	May (1/9); June (1/9):	_ ; July (1/9):]
BG003056 \$	holder exceed • Fringe chair/p amour	s appointed on an acad d 3/9 of AY base pay, su benefits and retiremen professorship. Therefore nt of the honorific must	d activities performed during the lemic year (nine month) pay bas ubject to the limits established but contributions are paid from the e, this action must take into accommodate these expenditure.	is and the amount may not y PS-43. e expendable amount in the ount that the spendable es.
BG003121		lay Compensation plan: Salary Supplement	Summer Honorific Compensatio	n (Retirement)
\$ BG003056 \$	perfori resear • Fringe retiren • Workd • One-Ti - Cann Profes	m the academic duties rch, and service). benefits do not apply the ment contributions. It was a compensation plantime Payment plantime taxceed the greater of sorship.	or a specific time period, usually associated with their faculty appropriate the stype of remuneration. This Honorific Allowance – Academic orific One Time Payment of 10% of Base Salary or \$10,000	oointment (i.e. teaching, s is not subject to Pay/Regular Pay, or O for Endowed
BG003121 \$2,393	Support for	r Expenditures	of 15% of Base Salary or \$15,000	
BG003056 \$3,556	Regen suppo remun	nts policies (if matched) ort, professional develop neration for student assi	ary use in accordance with dono , and University policies. This cal ment, research purposes, equip istants related to academic activ aculty member's scholarly work.	n include instructional ment, travel to conferences,
BG003121		Compensation		
\$ BG003056 \$	When basis), accom     Fringe chair/s amous     Worke	additional duties are per , it may be paid as a sampany the compensation be benefits and retirement professorship. Therefore nt of the honorific must day Compensation plant	above and outside of the scope erformed throughout the year (d lary supplement. A brief explananchange. In contributions are paid from the e, this action must take into accommodate these expenditures Honorific Compensation (Retire corific One Time Payment (Retire	epending on AY or FY pay tion of duties must e expendable amount in the bunt that the spendable res. ment), or
a) This selection is b) Income tax is c c) The amount particular foundation. I understand that currently available	must be in con towed on all made wary for the estimated e earnings. As	onetary remuneration of from year to year, depe d level of monetary con- s the recipient, I recogni	tent, Board of Regents policies, a except Support for Expenditures nding on earnings of the endown sideration is committed to me folize that, subject to consent by the for utilization of professorship fu	ment reported by the LSU or only one year based on the University, the LSU
Employee/Sign	ature	Date	Department Chair	Date

Date

**Vice Provost** 



## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professorship: Bert S. Turner Professorship of Engineering (#7)

Project ID: 101817

Employee Name: M J Wornat Department: Interdisciplinary

Employee Workday ID #: 2147 Total Base Salary: 228,770

Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021

Estimated level of funding available for use is \$4,484. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

<b>Dollar Amount</b>	Form of Monetary Consideration
BG003122	Summer Salary [Please check: May (1/9); June (1/9):; July (1/9):]
BG003057 \$	<ul> <li>For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Summer Honorific Compensation (Retirement)</li> </ul>
BG003122 \$	Temporary Salary Supplement
BG003057 \$	<ul> <li>Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).</li> <li>Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.</li> <li>Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or</li> <li>One-Time Payment plan: Honorific One Time Payment - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.</li> </ul>
BG003122 \$3,744	<ul> <li>Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair</li> <li>Support for Expenditures</li> </ul>
BG003057 \$740	<ul> <li>Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.</li> </ul>
BG003122	Additional Compensation
BG003057 \$	<ul> <li>For specific additional duties above and outside of the scope of the base job description.</li> <li>When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Honorific Compensation (Retirement), or</li> <li>One-Time Payment plan: Honorific One Time Payment (Retirement)</li> </ul>
a) This selection b) Income tax is c) The amount p Foundation. I understand tha currently availab	must be in compliance with donor intent, Board of Regents policies, and University policies. owed on all monetary remuneration except Support for Expenditures baid may vary from year to year, depending on earnings of the endowment reported by the LSU the estimated level of monetary consideration is committed to me for only one year based on all earnings. As the recipient, I recognize that, subject to consent by the University, the LSU inal approval of the method selected for utilization of professorship funds.

Date

**Vice Provost** 



Émployes/Signature

Dean

## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professorship: Bert S. Turner Professorship of Engineering (#8) Project ID: 101820 Interdisciplinary **Employee Name:** M J Wornat **Department:** Employee Workday ID #: 2147 Total Base Salary: 228,770 Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021 Estimated level of funding available for use is \$8,611. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year. **Dollar Amount** Form of Monetary Consideration BG003123 Summer Salary [Please check: May (1/9) \_\_\_\_; June (1/9):\_\_\_\_; July (1/9):\_\_\_\_] \$\_ For chair/professorship-related activities performed during the summer months by BG003058 holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43. \$\_ • Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. • Workday Compensation plan: Summer Honorific Compensation (Retirement) BG003123 **Temporary Salary Supplement** · Holder is given this stipend for a specific time period, usually one academic year, to BG003058 perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service). • Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions. · Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or • One-Time Payment plan: Honorific One Time Payment - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship. - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair BG003123 Support for Expenditures \$3,845 · Funds available for discretionary use in accordance with donor agreements, Board of BG003058 Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, \$4,766 remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work. BG003123 **Additional Compensation**  For specific additional duties above and outside of the scope of the base job description. BG003058 · When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change. Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. · Workday Compensation plan: Honorific Compensation (Retirement), or One-Time Payment plan: Honorific One Time Payment (Retirement) Employee Acknowledgement I understand that: a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies. b) Income tax is owed on all monetary remuneration except Support for Expenditures c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation. I understand that the estimated level of monetary consideration is committed to me for only one year based on currently available earnings. As the recipient, I recognize that, subject to consent by the University, the LSU Foundation has final approval of the method selected for utilization of professorship funds.

Date

**Date** 

**Department Chair** 

**Vice Provost** 

Date



### **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professorship:	Bert S. Turner Professo	rship of Engineering (#9)	
Project ID:	101822		
Employee Name:	M J Wornat	Department:	Interdisciplinary
Employee Workday ID #:	2147	Total Base Salary:	228,770
Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021			
_	next to each form of supp	Please select the form(s) of mone port. The dollar amounts must ad	-
Dollar Amount Form of Mo	netary Consideration		

BG003101	Summer Salary [Please check: May (1/9); June (1/9):; July (1/9):]
BG003037 \$	<ul> <li>For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Summer Honorific Compensation (Retirement)</li> </ul>
BG003101 \$	Temporary Salary Supplement
BG003037 \$	<ul> <li>Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).</li> </ul>
	<ul> <li>Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.</li> </ul>
	<ul> <li>Workday Compensation plan: Honorific Allowance – Academic Pay/Regular Pay, or</li> <li>One-Time Payment plan: Honorific One Time Payment</li> </ul>
	<ul> <li>Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.</li> </ul>
BG003101 \$1,211	<ul> <li>Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair</li> <li>Support for Expenditures</li> </ul>
BG003037 \$1,408	<ul> <li>Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.</li> </ul>
BG003101 \$	Additional Compensation
BG003037 \$	<ul> <li>For specific additional duties above and outside of the scope of the base job description.</li> <li>When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.</li> <li>Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.</li> <li>Workday Compensation plan: Honorific Compensation (Retirement), or</li> <li>One-Time Payment plan: Honorific One Time Payment (Retirement)</li> </ul>

## **Employee Acknowledgement** I understand that:

- a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- b) Income tax is owed on all monetary remuneration except Support for Expenditures
- c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

Employee Signature	Date	Department Chair	Date
Dean	Date	Vice Provost	Date



CHAIR/PROFESSORSHIP AWARD SELECTION Title of Professorship: Bert S. Turner Professorship of Engineering (#10) **Project ID:** 101825 **Employee Name:** M J Wornat Department: Interdisciplinary Employee Workday ID #: 2147 Total Base Salary: 228,770 Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021 Estimated level of funding available for use is \$8,290. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year. **Dollar Amount** Form of Monetary Consideration BG003103 Summer Salary [Please check: May (1/9) \_\_\_\_; June (1/9):\_\_\_\_; July (1/9):\_\_\_\_] \$\_ · For chair/professorship-related activities performed during the summer months by BG003039 holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43. \$\_ · Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. · Workday Compensation plan: Summer Honorific Compensation (Retirement) BG003103 **Temporary Salary Supplement** • Holder is given this stipend for a specific time period, usually one academic year, to BG003039 perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service). · Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions. Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or • One-Time Payment plan: Honorific One Time Payment Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship. - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair BG003103 **Support for Expenditures** \$3.826 • Funds available for discretionary use in accordance with donor agreements, Board of BG003039 Regents policies (if matched), and University policies. This can include instructional \$4,464 support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work. BG003103 **Additional Compensation** · For specific additional duties above and outside of the scope of the base job description. BG003039 · When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change. · Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable

- amount of the honorific must accommodate these expenditures.
- Workday Compensation plan: Honorific Compensation (Retirement), or
- One-Time Payment plan: Honorific One Time Payment (Retirement)

#### **Employee Acknowledgement** I understand that:

- a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- b) Income tax is owed on all monetary remuneration except Support for Expenditures
- c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

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Employee Signature	Date	Department Chair	Date
Dean	Date	Vice Provost	Date



#### CHAIR/PROFESSORSHIP AWARD SELECTION

Bert S. Turner Professorship of Engineering (#11) Title of Professorship: Project ID: 101826 **Employee Name:** M J Wornat Interdisciplinary Department: Employee Workday ID #: Total Base Salary: 228,770 Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021 Estimated level of funding available for use is \$6,935. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year. **Dollar Amount** Form of Monetary Consideration BG003104 Summer Salary [Please check: May (1/9) \_\_\_\_; June (1/9):\_\_\_\_; July (1/9):\_\_\_\_] \$ • For chair/professorship-related activities performed during the summer months by BG003040 holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43. \$ · Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. Workday Compensation plan: Summer Honorific Compensation (Retirement) **Temporary Salary Supplement** BG003104 Holder is given this stipend for a specific time period, usually one academic year, to BG003040 perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service). • Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions. · Workday Compensation plan: Honorific Allowance - Academic Pay/Regular Pay, or • One-Time Payment plan: Honorific One Time Payment - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship. - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair BG003104 **Support for Expenditures** \$3,066 · Funds available for discretionary use in accordance with donor agreements, Board of BG003040 Regents policies (if matched), and University policies. This can include instructional \$3,869 support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work. BG003104 **Additional Compensation**  For specific additional duties above and outside of the scope of the base job description. BG003040 . When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change. · Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures. · Workday Compensation plan: Honorific Compensation (Retirement), or • One-Time Payment plan: Honorific One Time Payment (Retirement) **Employee Acknowledgement!** understand that: a) This selection must be in compliance with donor intent, Board of Regents policies, and University policies. b) Income tax is owed on all monetary remuneration except Support for Expenditures c) The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation. I understand that the estimated level of monetary consideration is committed to me for only one year based on currently available earnings. As the recipient, I recognize that, subject to consent by the University, the LSU Foundation has final approval of the method selected for utilization of professorship funds. Employee Signature **Department Chair Date Date** 

**Date** 

**Vice Provost** 



## **CHAIR/PROFESSORSHIP AWARD SELECTION**

Title of Professo	rship:	Department of Chemical Engineering Robert H. Harvey Endowed Professorship			
Project ID:		101383			
<b>Employee Name:</b>	}	Mary Wornat	Department:		ChE
<b>Employee Workd</b>	lay ID #:	2147	Total Base Sa	alary:	228,770
Begin Date of Honorific Appointment: 7/1/2020 End Date of Honorific Appointment: 6/30/2021					
indicating the dollar	ar amount i		48. Please select the form(s pport. The dollar amounts n ear.		
Dollar Amount E	orm of Mor	netary Consideration			
BG004416 \$	Summer S	Salary [Please check	: May (1/9); June (1/	9):	_ ; July (1/9):]
BG004394 \$	hold exce • Fring	ers appointed on an a eed 3/9 of AY base pay ge benefits and retiren	ated activities performed du cademic year (nine month) p , subject to the limits establi nent contributions are paid fi	ay basi shed by rom the	s and the amount may not PS-43. expendable amount in the
BG004416	amo • Wor	unt of the honorific me	ore, this action must take in ist accommodate these expe an: Summer Honorific Compe <b>t</b>	enditure	es.
\$	•				
BG004394 \$	perf		I for a specific time period, ues associated with their facu		
Ψ	• Fring		y to this type of remuneration	on. This	is not subject to
	• One	-Time Payment plan: H	an: Honorific Allowance – Actionorific One Time Payment		
	Prof	essorship.	er of 10% of Base Salary or \$ er of 15% of Base Salary or \$		
BG004416 \$22,208	Support f	or Expenditures	~		
BG004394 \$28,840	Reg supp rem	ents policies (if matcho oort, professional deve uneration for student a	ionary use in accordance wit ed), and University policies. Tolicies. Iopment, research purposes Inssistants related to academ Tolicies accordance faculty member's scholarly	This car , equipr ic activ	n include instructional ment, travel to conferences,
BG004416		l Compensation	racarcy member 3 scholarry	MOIK.	
\$ BG004394 \$	Whe basi acco     Frinch chair amo     Wor	en additional duties are s), it may be paid as a empany the compensa ge benefits and retirer r/professorship. There bunt of the honorific m kday Compensation pl		year (dexplana from the ato acco enditur (Retire	epending on AY or FY pay tion of duties must expendable amount in the bunt that the spendable es. ment), or
		ent I understand that:			
b) Income tax is o	wed on all	monetary remuneration	intent, Board of Regents po n except Support for Expend pending on earnings of the	ditures	
Foundation.	•	-			
currently available	earnings.	As the recipient, I reco	onsideration is committed to gnize that, subject to conse ed for utilization of professor 7	nt by th	e University, the LSU
Truly (M)	W WA	MM 7974	<b></b>		
Employee Signa	ature' '	Date	Department Chair		Date

Date

**Vice Provost** 



Title of Professorship:

# **CHAIR/PROFESSORSHIP AWARD SELECTION**

Department of Chemical Engineering William G. Reymond Endowed Professorship

Project ID:	101382		
Employee Name:	Mary Wornat	Department:	ChE
Employee Workday I	D #: 2147	Total Base Salary:	228,770
Begin Date of Honor	ific Appointment: 7/1/2020	End Date of Honorific Appoi	ntment: 6/30/2021
indicating the dollar an		09. Please select the form(s) of mo pport. The dollar amounts must ac ear.	
Dollar Amount Form	of Monetary Consideration		
\$		: May (1/9); June (1/9):	
BG002821		ted activities performed during th ademic year (nine month) pay bas	
\$	exceed 3/9 of AY base pay.	subject to the limits established b	ov PS-43.
	<ul> <li>Fringe benefits and retirem chair/professorship. Therefore amount of the honorific must</li> </ul>	ent contributions are paid from thore, this action must take into acc st accommodate these expenditu an: Summer Honorific Compensation	e expendable amount in the ount that the spendable res.
	nporary Salary Supplement		on (Retrement)
		for a specific time period, usually es associated with their faculty ap	
-	<ul> <li>Fringe benefits do not apply retirement contributions.</li> </ul>	y to this type of remuneration. Thi	
	<ul> <li>Workday Compensation pla</li> <li>One-Time Payment plan: Ho</li> </ul>	n: Honorific Allowance - Academic	c Pay/Regular Pay, or
		er of 10% of Base Salary or \$10,00	0 for Endowed
	- Cannot exceed the greate	er of 15% of Base Salary or \$15,00	0 for Endowed Chair
\$20,730	port for Expenditures		
BG002821 \$10,579	Regents policies (if matcher support, professional development as remuneration for student as	onary use in accordance with done d), and University policies. This ca opment, research purposes, equip ssistants related to academic acti efaculty member's scholarly work.	in include instructional oment, travel to conferences, vities, and other
BG002850 Add	litional Compensation		
\$			
BG002821	<ul> <li>When additional duties are</li> </ul>	es above and outside of the scope performed throughout the year (of salary supplement. A brief explan-	depending on AY or FY pay
	<ul> <li>accompany the compensat</li> <li>Fringe benefits and retirem chair/professorship. Therefore amount of the honorific mu</li> <li>Workday Compensation plan</li> </ul>	ion change. nent contributions are paid from the ore, this action must take into acc list accommodate these expenditu an: Honorific Compensation (Retire	e expendable amount in the ount that the spendable res. ement), or
Kest of post spiritors and	One-Time Payment plan: He	onorific One Time Payment (Retire	ement)
<ul> <li>a) This selection must</li> <li>b) Income tax is owed</li> <li>c) The amount paid market</li> <li>Foundation.</li> <li>i understand that the e</li> </ul>	on all monetary remuneration ay vary from year to year, deposition estimated level of monetary controls.	intent, Board of Regents policies, n except Support for Expenditures pending on earnings of the endow	ment reported by the LSU or only one year based on
		gnize that, subject to consent by t d for utilization of professorship fu	
Employee/Signatur	e Date	Department Chair	Date
Dean	Date	Vice Provost	Date