



Revised

**CHAIR/PROFESSORSHIP AWARD SELECTION**

**Title of Professorship:** The Buquet and LeBlanc, Inc. Distinguished Professorship of Commercial Construction  
**Project ID:** 101581  
**Employee Name:** Amirhosein Jafari **Department:** CM  
**Employee Workday ID #:** P00009972 **Total Base Salary:** \$88,000

**Begin Date of Honorific Appointment:** 7/1/2019 **End Date of Honorific Appointment:** 6/30/2020

Estimated level of funding available for use is \$41,963.60. Please select the form(s) of monetary consideration by indicating the dollar amount next to each form of support. The dollar amounts must add up to the total amount available for expenditure during the fiscal year.

**Dollar Amount** Form of Monetary Consideration

BG002929 **Summer Salary [Please check: May (1/9) \_\_\_\_; June (1/9): \_\_\_\_; July (1/9): \_\_\_\_]**  
 \$ \_\_\_\_\_

- For chair/professorship-related activities performed during the summer months by holders appointed on an academic year (nine month) pay basis and the amount may not exceed 3/9 of AY base pay, subject to the limits established by PS-43.
- Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.
- Workday Compensation plan: Summer Honorific Compensation (Retirement)

BG002929 **Temporary Salary Supplement**  
 \$ \_\_\_\_\_

- Holder is given this stipend for a specific time period, usually one academic year, to perform the academic duties associated with their faculty appointment (i.e. teaching, research, and service).
- Fringe benefits do not apply to this type of remuneration. This is not subject to retirement contributions.
- Workday Compensation plan: Honorific Allowance – Academic Pay/Regular Pay, or
- One-Time Payment plan: Honorific One Time Payment
  - Cannot exceed the greater of 10% of Base Salary or \$10,000 for Endowed Professorship.
  - Cannot exceed the greater of 15% of Base Salary or \$15,000 for Endowed Chair

BG002929 **Support for Expenditures**  
 \$ \_\_\_\_\_

- Funds available for discretionary use in accordance with donor agreements, Board of Regents policies (if matched), and University policies. This can include instructional support, professional development, research purposes, equipment, travel to conferences, remuneration for student assistants related to academic activities, and other expenditures related to the faculty member's scholarly work.

BG002929 **Additional Compensation**  
 \$ \_\_\_\_\_

- For specific additional duties above and outside of the scope of the base job description.
- When additional duties are performed throughout the year (depending on AY or FY pay basis), it may be paid as a salary supplement. A brief explanation of duties must accompany the compensation change.
- Fringe benefits and retirement contributions are paid from the expendable amount in the chair/professorship. Therefore, this action must take into account that the spendable amount of the honorific must accommodate these expenditures.
- Workday Compensation plan: Honorific Compensation (Retirement), or
- One-Time Payment plan: Honorific One Time Payment (Retirement)

**Employee Acknowledgement** I understand that:

- This selection must be in compliance with donor intent, Board of Regents policies, and University policies.
- Income tax is owed on all monetary remuneration except *Support for Expenditures*
- The amount paid may vary from year to year, depending on earnings of the endowment reported by the LSU Foundation.

I understand that the estimated level of monetary consideration is committed to me for only one year based on currently available earnings. As the recipient, I recognize that, subject to consent by the University, the LSU Foundation has final approval of the method selected for utilization of professorship funds.

Amirhosein Jafari 2/7/2020  
**Employee Signature** **Date**

[Signature] 02/07/2020  
**Department Chair** **Date**

MR Robertson for MJ Wornat 2/7/2020  
**Dean** **Date**

**Vice Provost** **Date**

## Brindly B Downs

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**From:** Brindly B Downs  
**Sent:** Friday, February 7, 2020 11:52 AM  
**To:** Elizabeth A Green  
**Subject:** RE: Temporary salary supplement - Jafari  
**Attachments:** Buquet and LeBlanc.pdf

Just tried calling you.

The Dean approved the \$5k salary supplement for Jafari to be paid from his professorship. Attached is a new Award Selection Form; both Jafari and Berryman will need to sign. Please return this to me once you have both signatures.

Until he is promoted to either Associate or Full professor, we were under the assumption this professorship was given to Jafari as part of his start-up package and was not to be used to supplement his salary. So, we can't promise this will be an option again next fiscal year...

Thanks,  
Brindly



Brindly Downs  
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**From:** Elizabeth A Green <[eporet@lsu.edu](mailto:eporet@lsu.edu)>  
**Sent:** Wednesday, February 5, 2020 1:42 PM  
**To:** Brindly B Downs <[bdowns@lsu.edu](mailto:bdowns@lsu.edu)>  
**Subject:** RE: Temporary salary supplement

Hi Brindly,  
Any other ideas how I can get him roughly 5-10K from this type of account? He's trying to pay for citizenship paper work, the Foundation said no to that, but that he could get his Chairs approval for a salary supplement. Berryman is ok with Jafari receiving the salary, now I'm trying to figure out how to make it happen. Thoughts?

-Thank you



Elizabeth Green, MBA  
Business Manager

Bert S. Turner Department of Construction Management  
Louisiana State University  
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[eporet@lsu.edu](mailto:eporet@lsu.edu) | [lsu.edu](http://lsu.edu) | [www.lsu.edu/eng/cm](http://www.lsu.edu/eng/cm)

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**From:** Brindly B Downs  
**Sent:** Tuesday, February 4, 2020 11:20 AM  
**To:** Elizabeth A Green <[eporet@lsu.edu](mailto:eporet@lsu.edu)>  
**Subject:** RE: Temporary salary supplement

I do know that he won't be able to receive it this Fiscal year since his award selection form was already signed.

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**From:** Elizabeth A Green <[eporet@lsu.edu](mailto:eporet@lsu.edu)>  
**Sent:** Monday, February 3, 2020 3:29 PM  
**To:** Brindly B Downs <[bdowns@lsu.edu](mailto:bdowns@lsu.edu)>  
**Subject:** RE: Temporary salary supplement

Hi Brindly,  
He is currently an Assistant Professor for another 1.5 years. He is trying to receive a salary supplement (close to one month) from his professorship, are you familiar with any ways that we could do this?

-Thank you



**Elizabeth Green, MBA**  
Business Manager  
Bert S. Turner Department of Construction Management  
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**From:** Brindly B Downs  
**Sent:** Monday, February 3, 2020 3:28 PM  
**To:** Elizabeth A Green <[eporet@lsu.edu](mailto:eporet@lsu.edu)>  
**Subject:** RE: Temporary salary supplement

My notes are that he does not have a salary supplement option maybe because he's not a full professor??  
Will he be promoted to full professor?

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**From:** Elizabeth A Green <[eporet@lsu.edu](mailto:eporet@lsu.edu)>  
**Sent:** Monday, February 3, 2020 3:17 PM  
**To:** Brindly B Downs <[bdowns@lsu.edu](mailto:bdowns@lsu.edu)>  
**Subject:** Temporary salary supplement

Hi Brindly,  
Are we able to offer Dr. Amir Jafari a salary supplement from his professorship this year? Maybe \$5,000 like Dr. Hassan receives?